ME+NTOR MAGAZINE JANUARY • 2018















FORMAL AND NON-FORMAL **EVALUATION**

ATTENDING TO WEEKLY EVALUATION MEETING WITH EVS **VOLUNTEERS AND ACTOR STAFF**

I watched the evs weekly evaluation.

It wasn't "normal" evaluation, because most of the volunteers finish their projects in three weeks. So it was like a summary evaluation. Everyone had to think about months spent in Romania and write the most important day / event from each month. A very interesting method. I think that it can be used in the work of mentor with volunteer. I was positively surprised that many people really opened up. They showed their emotions and feelings. There were even tears.

MEETING IN THE OFFICE WITH EVS COORDINATORS ABOUT COORDINATING VOLUNTEERS IN THE OFFICE

MANAGEMENT PART OF THE WORK: SCHEDULES, REPORTS, EVALUATIONS AND OTHER TOOLS

Another meeting with Silvia and Antonio. They showed me the tools they use to create a volunteer work plan, reports. I noticed a lot of similarities with CAT. But I also noticed some differences. In CAT, creating a work plan is not difficult. But I saw how much work it's in A.C.T.O.R. In CAT, our volunteers have a lot of activities in the office. They run their weekly workshops, but also special events, for example once a month. At A.C.T.O.R., this is not possible. The work of volunteers is work in schools, hospitals and other institutions or outdoor events. They have signed contracts with schools. It looks completely different in CAT.

MEETING WITH MENTORS

GUIDED DIALOG: WORKING TOGETHER WITH THE A.C.T.O.R. MENTORS. DISCUSSING ABOUT PRACTICES. METHODS AND CASE HISTORIES.

Did you know that Eugenia is obsessed? Obsessed with colored pencils.

It made me realize how important it's work as a mentor but also as a coordinator. And how important is the relation of mentor with a volunteer - if it's a good relationship, the volunteer really has a person who he/she can trust and confide in problems.

There is another dependence between the meteor and the coordinator. Their relationship is also important, often the mentor is the first person who knows about the volunteer's problems. Of course, you can't pass everything, it's a matter of trust. But you can sugges't that something is happening.







